

標準報酬の等級別掛金一覧(適用期間:令和7年4月～令和8年3月)

報酬月額		厚生年金		退職等年金給付		短期・保健・介護		毎月の掛金合計		内訳				
		等級	標準報酬の月額	等級	標準報酬の月額	等級	標準報酬の月額	介護あり	介護なし	厚生年金	退職等年金	短期	保健	介護
円以上	円未満		円		円		円	円	円	円	円	円	円	円
～	63,000					1	58,000	3,418	2,943			2,842	101	475
63,000	～ 73,000					2	68,000	4,008	3,451			3,332	119	557
73,000	～ 83,000					3	78,000	4,597	3,958			3,822	136	639
83,000	～ 93,000	1	88,000	1	88,000	4	88,000	13,899	13,178	8,052	660	4,312	154	721
93,000	～ 101,000	2	98,000	2	98,000	5	98,000	15,478	14,675	8,967	735	4,802	171	803
101,000	～ 107,000	3	104,000	3	104,000	6	104,000	16,426	15,574	9,516	780	5,096	182	852
107,000	～ 114,000	4	110,000	4	110,000	7	110,000	17,374	16,472	10,065	825	5,390	192	902
114,000	～ 122,000	5	118,000	5	118,000	8	118,000	18,637	17,670	10,797	885	5,782	206	967
122,000	～ 130,000	6	126,000	6	126,000	9	126,000	19,901	18,868	11,529	945	6,174	220	1,033
130,000	～ 138,000	7	134,000	7	134,000	10	134,000	21,164	20,066	12,261	1,005	6,566	234	1,098
138,000	～ 146,000	8	142,000	8	142,000	11	142,000	22,428	21,264	12,993	1,065	6,958	248	1,164
146,000	～ 155,000	9	150,000	9	150,000	12	150,000	23,692	22,462	13,725	1,125	7,350	262	1,230
155,000	～ 165,000	10	160,000	10	160,000	13	160,000	25,272	23,960	14,640	1,200	7,840	280	1,312
165,000	～ 175,000	11	170,000	11	170,000	14	170,000	26,851	25,457	15,555	1,275	8,330	297	1,394
175,000	～ 185,000	12	180,000	12	180,000	15	180,000	28,431	26,955	16,470	1,350	8,820	315	1,476
185,000	～ 195,000	13	190,000	13	190,000	16	190,000	30,010	28,452	17,385	1,425	9,310	332	1,558
195,000	～ 210,000	14	200,000	14	200,000	17	200,000	31,590	29,950	18,300	1,500	9,800	350	1,640
210,000	～ 230,000	15	220,000	15	220,000	18	220,000	34,749	32,945	20,130	1,650	10,780	385	1,804
230,000	～ 250,000	16	240,000	16	240,000	19	240,000	37,908	35,940	21,960	1,800	11,760	420	1,968
250,000	～ 270,000	17	260,000	17	260,000	20	260,000	41,067	38,935	23,790	1,950	12,740	455	2,132
270,000	～ 290,000	18	280,000	18	280,000	21	280,000	44,226	41,930	25,620	2,100	13,720	490	2,296
290,000	～ 310,000	19	300,000	19	300,000	22	300,000	47,385	44,925	27,450	2,250	14,700	525	2,460
310,000	～ 330,000	20	320,000	20	320,000	23	320,000	50,544	47,920	29,280	2,400	15,680	560	2,624
330,000	～ 350,000	21	340,000	21	340,000	24	340,000	53,703	50,915	31,110	2,550	16,660	595	2,788
350,000	～ 370,000	22	360,000	22	360,000	25	360,000	56,862	53,910	32,940	2,700	17,640	630	2,952
370,000	～ 395,000	23	380,000	23	380,000	26	380,000	60,021	56,905	34,770	2,850	18,620	665	3,116
395,000	～ 425,000	24	410,000	24	410,000	27	410,000	64,759	61,397	37,515	3,075	20,090	717	3,362
425,000	～ 455,000	25	440,000	25	440,000	28	440,000	69,498	65,890	40,260	3,300	21,560	770	3,608
455,000	～ 485,000	26	470,000	26	470,000	29	470,000	74,236	70,382	43,005	3,525	23,030	822	3,854
485,000	～ 515,000	27	500,000	27	500,000	30	500,000	78,975	74,875	45,750	3,750	24,500	875	4,100
515,000	～ 545,000	28	530,000	28	530,000	31	530,000	83,713	79,367	48,495	3,975	25,970	927	4,346
545,000	～ 575,000	29	560,000	29	560,000	32	560,000	88,452	83,860	51,240	4,200	27,440	980	4,592
575,000	～ 605,000	30	590,000	30	590,000	33	590,000	93,190	88,352	53,985	4,425	28,910	1,032	4,838
605,000	～ 635,000	31	620,000	31	620,000	34	620,000	97,929	92,845	56,730	4,650	30,380	1,085	5,084
635,000	～ 665,000	32	650,000	32	650,000	35	650,000	102,667	97,337	59,475	4,875	31,850	1,137	5,330
665,000	～ 695,000					36	680,000	104,436	98,860			33,320	1,190	5,576
695,000	～ 730,000					37	710,000	106,204	100,382			34,790	1,242	5,822
730,000	～ 770,000					38	750,000	108,562	102,412			36,750	1,312	6,150
770,000	～ 810,000					39	790,000	110,920	104,442			38,710	1,382	6,478
810,000	～ 855,000					40	830,000	113,278	106,472			40,670	1,452	6,806
855,000	～ 905,000					41	880,000	116,226	109,010			43,120	1,540	7,216
905,000	～ 955,000					42	930,000	119,173	111,547			45,570	1,627	7,626
955,000	～ 1,005,000	32	650,000	32	650,000	43	980,000	122,121	114,085	59,475	4,875	48,020	1,715	8,036
1,005,000	～ 1,055,000					44	1,030,000	125,068	116,622			50,470	1,802	8,446
1,055,000	～ 1,115,000					45	1,090,000	128,605	119,667			53,410	1,907	8,938
1,115,000	～ 1,175,000					46	1,150,000	132,142	122,712			56,350	2,012	9,430
1,175,000	～ 1,235,000					47	1,210,000	135,679	125,757			59,290	2,117	9,922
1,235,000	～ 1,295,000					48	1,270,000	139,216	128,802			62,230	2,222	10,414
1,295,000	～ 1,355,000					49	1,330,000	142,753	131,847			65,170	2,327	10,906
1,355,000	～					50	1,390,000	146,290	134,892			68,110	2,432	11,398
									掛金率:	91.50	7.50	49.00	1.75	8.20