

標準報酬の等級別掛金一覧(適用期間:令和6年4月～令和7年3月)

| 報酬月額 | | 厚生年金 | | 退職等年金給付 | | 短期・保健・介護 | | 毎月の掛金合計 | | 内訳 | | | | | |
|-----------|--------|-----------|---------|---------|---------|----------|---------|-----------|---------|---------|--------|-------|--------|-------|--------|
| | | 等級 | 標準報酬の月額 | 等級 | 標準報酬の月額 | 等級 | 標準報酬の月額 | 介護あり | 介護なし | 厚生年金 | 退職等年金 | 短期 | 保健 | 介護 | |
| 円以上 | 円未満 | | 円 | | 円 | | 円 | 円 | 円 | 円 | 円 | 円 | 円 | 円 | |
| ～ | 63,000 | | | | | 1 | 58,000 | 3,320 | 2,827 | | | 2,726 | 101 | 493 | |
| 63,000 | ～ | | | | | 73,000 | 2 | 68,000 | 3,893 | | | 3,315 | 3,196 | 119 | 578 |
| 73,000 | ～ | | | | | 83,000 | 3 | 78,000 | 4,465 | | | 3,802 | 3,666 | 136 | 663 |
| 83,000 | ～ | 93,000 | 1 | 88,000 | 1 | 88,000 | 4 | 88,000 | 13,750 | 13,002 | 8,052 | 660 | 4,136 | 154 | 748 |
| 93,000 | ～ | 101,000 | 2 | 98,000 | 2 | 98,000 | 5 | 98,000 | 15,312 | 14,479 | 8,967 | 735 | 4,606 | 171 | 833 |
| 101,000 | ～ | 107,000 | 3 | 104,000 | 3 | 104,000 | 6 | 104,000 | 16,250 | 15,366 | 9,516 | 780 | 4,888 | 182 | 884 |
| 107,000 | ～ | 114,000 | 4 | 110,000 | 4 | 110,000 | 7 | 110,000 | 17,187 | 16,252 | 10,065 | 825 | 5,170 | 192 | 935 |
| 114,000 | ～ | 122,000 | 5 | 118,000 | 5 | 118,000 | 8 | 118,000 | 18,437 | 17,434 | 10,797 | 885 | 5,546 | 206 | 1,003 |
| 122,000 | ～ | 130,000 | 6 | 126,000 | 6 | 126,000 | 9 | 126,000 | 19,687 | 18,616 | 11,529 | 945 | 5,922 | 220 | 1,071 |
| 130,000 | ～ | 138,000 | 7 | 134,000 | 7 | 134,000 | 10 | 134,000 | 20,937 | 19,798 | 12,261 | 1,005 | 6,298 | 234 | 1,139 |
| 138,000 | ～ | 146,000 | 8 | 142,000 | 8 | 142,000 | 11 | 142,000 | 22,187 | 20,980 | 12,993 | 1,065 | 6,674 | 248 | 1,207 |
| 146,000 | ～ | 155,000 | 9 | 150,000 | 9 | 150,000 | 12 | 150,000 | 23,437 | 22,162 | 13,725 | 1,125 | 7,050 | 262 | 1,275 |
| 155,000 | ～ | 165,000 | 10 | 160,000 | 10 | 160,000 | 13 | 160,000 | 25,000 | 23,640 | 14,640 | 1,200 | 7,520 | 280 | 1,360 |
| 165,000 | ～ | 175,000 | 11 | 170,000 | 11 | 170,000 | 14 | 170,000 | 26,562 | 25,117 | 15,555 | 1,275 | 7,990 | 297 | 1,445 |
| 175,000 | ～ | 185,000 | 12 | 180,000 | 12 | 180,000 | 15 | 180,000 | 28,125 | 26,595 | 16,470 | 1,350 | 8,460 | 315 | 1,530 |
| 185,000 | ～ | 195,000 | 13 | 190,000 | 13 | 190,000 | 16 | 190,000 | 29,687 | 28,072 | 17,385 | 1,425 | 8,930 | 332 | 1,615 |
| 195,000 | ～ | 210,000 | 14 | 200,000 | 14 | 200,000 | 17 | 200,000 | 31,250 | 29,550 | 18,300 | 1,500 | 9,400 | 350 | 1,700 |
| 210,000 | ～ | 230,000 | 15 | 220,000 | 15 | 220,000 | 18 | 220,000 | 34,375 | 32,505 | 20,130 | 1,650 | 10,340 | 385 | 1,870 |
| 230,000 | ～ | 250,000 | 16 | 240,000 | 16 | 240,000 | 19 | 240,000 | 37,500 | 35,460 | 21,960 | 1,800 | 11,280 | 420 | 2,040 |
| 250,000 | ～ | 270,000 | 17 | 260,000 | 17 | 260,000 | 20 | 260,000 | 40,625 | 38,415 | 23,790 | 1,950 | 12,220 | 455 | 2,210 |
| 270,000 | ～ | 290,000 | 18 | 280,000 | 18 | 280,000 | 21 | 280,000 | 43,750 | 41,370 | 25,620 | 2,100 | 13,160 | 490 | 2,380 |
| 290,000 | ～ | 310,000 | 19 | 300,000 | 19 | 300,000 | 22 | 300,000 | 46,875 | 44,325 | 27,450 | 2,250 | 14,100 | 525 | 2,550 |
| 310,000 | ～ | 330,000 | 20 | 320,000 | 20 | 320,000 | 23 | 320,000 | 50,000 | 47,280 | 29,280 | 2,400 | 15,040 | 560 | 2,720 |
| 330,000 | ～ | 350,000 | 21 | 340,000 | 21 | 340,000 | 24 | 340,000 | 53,125 | 50,235 | 31,110 | 2,550 | 15,980 | 595 | 2,890 |
| 350,000 | ～ | 370,000 | 22 | 360,000 | 22 | 360,000 | 25 | 360,000 | 56,250 | 53,190 | 32,940 | 2,700 | 16,920 | 630 | 3,060 |
| 370,000 | ～ | 395,000 | 23 | 380,000 | 23 | 380,000 | 26 | 380,000 | 59,375 | 56,145 | 34,770 | 2,850 | 17,860 | 665 | 3,230 |
| 395,000 | ～ | 425,000 | 24 | 410,000 | 24 | 410,000 | 27 | 410,000 | 64,062 | 60,577 | 37,515 | 3,075 | 19,270 | 717 | 3,485 |
| 425,000 | ～ | 455,000 | 25 | 440,000 | 25 | 440,000 | 28 | 440,000 | 68,750 | 65,010 | 40,260 | 3,300 | 20,680 | 770 | 3,740 |
| 455,000 | ～ | 485,000 | 26 | 470,000 | 26 | 470,000 | 29 | 470,000 | 73,437 | 69,442 | 43,005 | 3,525 | 22,090 | 822 | 3,995 |
| 485,000 | ～ | 515,000 | 27 | 500,000 | 27 | 500,000 | 30 | 500,000 | 78,125 | 73,875 | 45,750 | 3,750 | 23,500 | 875 | 4,250 |
| 515,000 | ～ | 545,000 | 28 | 530,000 | 28 | 530,000 | 31 | 530,000 | 82,812 | 78,307 | 48,495 | 3,975 | 24,910 | 927 | 4,505 |
| 545,000 | ～ | 575,000 | 29 | 560,000 | 29 | 560,000 | 32 | 560,000 | 87,500 | 82,740 | 51,240 | 4,200 | 26,320 | 980 | 4,760 |
| 575,000 | ～ | 605,000 | 30 | 590,000 | 30 | 590,000 | 33 | 590,000 | 92,187 | 87,172 | 53,985 | 4,425 | 27,730 | 1,032 | 5,015 |
| 605,000 | ～ | 635,000 | 31 | 620,000 | 31 | 620,000 | 34 | 620,000 | 96,875 | 91,605 | 56,730 | 4,650 | 29,140 | 1,085 | 5,270 |
| 635,000 | ～ | 665,000 | 32 | 650,000 | 32 | 650,000 | 35 | 650,000 | 101,562 | 96,037 | 59,475 | 4,875 | 30,550 | 1,137 | 5,525 |
| 665,000 | ～ | 695,000 | 32 | 650,000 | 32 | 650,000 | 36 | 680,000 | 103,280 | 97,500 | 59,475 | 4,875 | 31,960 | 1,190 | 5,780 |
| 695,000 | ～ | 730,000 | | | | | 37 | 710,000 | 104,997 | 98,962 | | | 33,370 | 1,242 | 6,035 |
| 730,000 | ～ | 770,000 | | | | | 38 | 750,000 | 107,287 | 100,912 | | | 35,250 | 1,312 | 6,375 |
| 770,000 | ～ | 810,000 | | | | | 39 | 790,000 | 109,577 | 102,862 | | | 37,130 | 1,382 | 6,715 |
| 810,000 | ～ | 855,000 | | | | | 40 | 830,000 | 111,867 | 104,812 | | | 39,010 | 1,452 | 7,055 |
| 855,000 | ～ | 905,000 | | | | | 41 | 880,000 | 114,730 | 107,250 | | | 41,360 | 1,540 | 7,480 |
| 905,000 | ～ | 955,000 | | | | | 42 | 930,000 | 117,592 | 109,687 | | | 43,710 | 1,627 | 7,905 |
| 955,000 | ～ | 1,005,000 | | | | | 43 | 980,000 | 120,455 | 112,125 | | | 46,060 | 1,715 | 8,330 |
| 1,005,000 | ～ | 1,055,000 | | | | | 44 | 1,030,000 | 123,317 | 114,562 | | | 48,410 | 1,802 | 8,755 |
| 1,055,000 | ～ | 1,115,000 | | | | | 45 | 1,090,000 | 126,752 | 117,487 | | | 51,230 | 1,907 | 9,265 |
| 1,115,000 | ～ | 1,175,000 | | | | | 46 | 1,150,000 | 130,187 | 120,412 | | | 54,050 | 2,012 | 9,775 |
| 1,175,000 | ～ | 1,235,000 | | | | | 47 | 1,210,000 | 133,622 | 123,337 | | | 56,870 | 2,117 | 10,285 |
| 1,235,000 | ～ | 1,295,000 | | | | | 48 | 1,270,000 | 137,057 | 126,262 | | | 59,690 | 2,222 | 10,795 |
| 1,295,000 | ～ | 1,355,000 | | | | | 49 | 1,330,000 | 140,492 | 129,187 | | | 62,510 | 2,327 | 11,305 |
| 1,355,000 | ～ | | | | | | 50 | 1,390,000 | 143,927 | 132,112 | | | 65,330 | 2,432 | 11,815 |
| | | | | | | | | | 掛金率: | 91.50 | 7.50 | 47.00 | 1.75 | 8.50 | |